

**SALARY TABLE 2016-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.93%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 1.34%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,549	\$ 23,303	\$ 24,052	\$ 24,799	\$ 25,549	\$ 25,987	\$ 26,729	\$ 27,476	\$ 27,506	\$ 28,201
2	25,352	25,955	26,795	27,506	27,818	28,637	29,455	30,274	31,093	31,911
3	33,194	34,116	35,038	35,959	36,881	37,803	38,725	39,647	40,569	41,491
4	37,264	38,299	39,334	40,369	41,404	42,439	43,474	44,509	45,544	46,579
5	42,848	44,006	45,164	46,322	47,480	48,638	49,796	50,954	52,112	53,270
6	45,182	46,472	47,763	49,054	50,345	51,636	52,926	54,217	55,508	56,799
7	48,775	50,210	51,644	53,079	54,513	55,948	57,382	58,817	60,252	61,686
8	50,838	52,426	54,014	55,602	57,191	58,779	60,367	61,955	63,544	65,132
9	54,397	56,151	57,905	59,659	61,413	63,168	64,922	66,676	68,430	70,184
10	59,904	61,836	63,769	65,701	67,634	69,566	71,499	73,431	75,363	77,296
11	63,691	65,814	67,937	70,060	72,183	74,306	76,429	78,552	80,675	82,798
12	76,341	78,885	81,430	83,975	86,519	89,064	91,609	94,153	96,698	99,243
13	90,779	93,805	96,832	99,858	102,885	105,912	108,938	111,965	114,991	118,018
14	107,272	110,848	114,424	118,001	121,577	125,153	128,729	132,305	135,881	139,457
15	126,183	130,389	134,596	138,803	143,009	147,216	151,423	155,629	159,836	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>